

attwaters solicitors
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ABC Plan

Legal costs cover and helpline
for responsible employers

- A** Assess the business
- B** Bespoke cover
- C** Cover assured

ABC plan

ABC Plan

Attwaters' Business Cover ("ABC Plan") is a product designed and managed by Attwaters Solicitors to help employers comply with employment law and to provide protection should an employee make a claim. The ABC Plan allows businesses to:

- Minimise the risk of tribunal claims;
- Maintain up-to-date employment documentation;
- Save costly management time;
- Gain access to the ABC Helpline;
- Receive representation during a claim;
- Cut exposure to legal or compensation costs.

The ABC Plan is not a one-way process. As a business you are required to advise us of any potential issues. We believe that constant discussion with our clients makes for a better working relationship and allows us to help plan for any possible problems. The ABC Plan exists to protect those who follow the procedures, not those who choose to take a commercial risk. You have the peace of mind that if an employee makes a claim (such as for alleged unfair dismissal) the insurance will cover it, provided that you have followed the procedures and in our view have reasonable prospects of successful defence. The basics are:

- You have taken our advice;
- Followed that advice;
- Acted fairly to minimise any risk of a claim.

The ABC Plan has a fixed price to assist businesses with financial planning and company budget management.

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Audit

The ABC Plan provides an initial audit and update of your employment contracts and employment policies. Should you require tailored contracts of employment or policies we will be able to provide these at an additional cost. To keep you up-to-date, during the year of the policy and on renewal we will update your employment contracts and policies should any major developments have taken place.

Awareness Training

We will make sure that your key staff are provided with training on employment issues that relate to the ABC Plan and other important employment issues. This will be completed on the day of the audit to make sure that all the key staff have a good understanding of the ABC Plan and how best to minimise any potential risks.

ABC Helpline

Our ABC Helpline runs from 9am to 5pm every working day. This is provided at a cost but you can tailor this to your needs, whether for five or 24 hours a year. We will monitor the use of the helpline to see whether or not you need more assistance. As detailed herein, you are required to contact us for advice before taking any action that may lead to a claim.

Cover

The ABC Plan covers the legal expenses of employment tribunal claims and any awards, up to £250,000 per claim with an aggregate of £1,000,000 for the year.

Extra Help

We also want to make sure that you are provided with up-to-date information and shall send you regular articles on important employment issues, hold seminars on upcoming employment changes and make sure that you receive our employment data card update every April and October. Depending on how many key staff need updating, we would happily attend your offices to provide seminars and make sure that you are provided with a tailored service appropriate for your business.

introductory offer

As a promotion for the launch of the "ABC Plan" Attwaters is offering a reduced introductory deal of £1,000 plus VAT for the initial audit, review of employment contracts, provision of new policies, awareness training for key management and 5 hours of helpline advice. This does not include the premium for the insurance cover that is based on company wage roll (*insurance is subject to policy provider approval).

For more information about the ABC Plan please contact:



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Jonathan deals with corporate and commercial work including company and commercial contracts, business sales and acquisitions and commercial property transactions.



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Tim deals predominately with employment law for both Claimant and Respondent and advises on the multitude of issues arising from employer/employee relations.

We provide a wide range of services to private individuals and businesses including:

Private Client Services

Residential Property
Family
Wills, Probate & Trusts
Disputes
Personal Injury
Medical Negligence

Business Services

Corporate
Commercial
Contracts
Commercial Property
Employment
Dispute Resolution



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